

Far Western University

Faculty of Management

Mahendranagar, Kanchanpur, Nepal MPhil/PhD Entrance Examination - 2025 Information Booklet

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1. Faculty of Management of Far Western University

Far Western University (FWU) was established in 2010 by the Act of Parliament as a government-funded university. To achieve the aim of the university, the Faculty of Management (FoM) is effortful in designing, and implementing new, professional, marketoriented, and research-based courses, and innovative learning pedagogies. FoM is the largest faculty of the university in terms of academic programs, number of students, and faculties. At present, FoM is running undergraduate programs (BBA, BBS and BHM), graduate programs (MBA and MBS), and research degree programs (MPhil, and PhD).

hil, and PhD Program in Management

The Master of Philosophy (MPhil) in Management of FWU is an advanced postgraduate degree. It aims at enabling students to think critically, and deeply about management as a field of study. It involves the systematic acquisition, and understanding of a substantial body of knowledge in a student's chosen academic disciplinary field or area of professional practice in business. The focus of the program is thus to produce research scholars, and professionals who would serve effectively in academia as well as in the corporate sector, and demonstrate specialist subject knowledge, and a high level of transferable skills, including consultancy, analytical, communication, and leadership skills.

Likewise, the Doctor of Philosophy (PhD) program has been designed to develop qualified scholars who will pursue distinguished careers in teaching, research, and consultancy. The purpose of PhD program is to groom promising young researchers to be innovative academic leaders, management practitioners, and thinkers in the field of management.

3. Admission Schedule for the Second Batch (2025

After the successful running of the first batch of MPhil, MPhil Leading to PhD, and PhD Program, FoM is announcing the following admission schedule for the intake of 2025:

Form submission deadline	February 20, 2025 (Falgun 08, 2081)
Written entrance test	February 27, 2025 (Falgun 15, 2081)
Entrance examination	Central Department of Management,
center	Mahendranagar, Kanchanpur
Personal interview	February 28, 2025 (Falgun 16, 2081)
Result publication	March 04, 2025 (Falgun 20, 2081)
Admission	March 05 – 12, 2025 (Falgun 21-28, 2081)
Course induction	March 17, 2025 (Chaitra 04, 2081)
Classes begin	March 20, 2025 (Chaitra 07, 2081)

4. Eligibility

Candidates meeting the following criteria are eligible to apply for the MPhil/PhD coursework program:

- Master's degree in a relevant subject from a recognized university,
- Minimum grade 3 on a 4-point scale or equivalent grade, or at least second division marks, and
- Relevant work experience (two years for second division holders, one year for first division holders, and no experience is required for distinction
- Candidates holding an MPhil degree in a relevant subject from any recognized university are eligible to apply directly for admission to the PhD

Required Documents

Applicants applying for MPhil, and PhD Programs will fulfill the following requirement of documents for the entrance test, and admissions to the program:

- Academic transcripts of undergraduate level, and onwards,
- Statement of Purpose (SoP) stating motivation for coming to FWU, enrolling in its MPhil/PhD Program, and career plans after completing the Program (500 words),
- Writing Sample (a research paper) of 1000-1500 words,
- Abstract of the MPhil Thesis (for PhD admission),
- Bank voucher of entrance fees of Rs 3,000 in favor of:
 - Account holder's name: FWU FACULTY OF MANAGEMENT
 - Bank name: Nepal Bank Ltd., Mahendranagar Branch
 - Account Number: 15600107122299000001
- Two letters of recommendation (for PhD admission) and
- Other research/publication related achievements

Submission of a Personal Record File containing hard copies of all abovementioned documents at the time of the Personal Interview is compulsory.

Entrance Examination Module

6.1 For MPhil/MPhil Leading to PhD Program

■ Subjective Written Test

(40 marks)

The subjective written test for MPhil/MPhil Leading to PhD program includes:

- Q1: Question for assessing the disciplinary scholarship of the applicant.
- Question based on any issue of research, and
- Question to assess the creative, critical reasoning capacity of the

The time allocated for the written test is 2.00 hours.

■ Personal Interview	(20 marks)
■ Evaluation of Statement of Purpose	(10 marks)
■ Evaluation of Writing Sample	(15 marks)
■ Educational qualification	(15 marks)

Educational qualification, and marks	Undergraduate	Graduate
Distinction or equivalent grade	5	10
First division or equivalent grade	4	8
Second division or equivalent grade	3	6
Third division	2	NA

6.2 For PhD Program

■ Personal Interview

■ Subjective Written Test

(20 *marks*)

The subjective written test for PhD includes an essay-type question aimed at assessing the understanding, expressive power, and disciplinary scholarship of the student shaped around the applicant's SOP or the abstract of the MPhil thesis. The time allocated for the written test is 1½ hours.

■ Evaluation of Statement of Purpose ■ Evaluation of Writing Sample ■ Educational qualification		(10 marks) (15 marks) (15 marks)
Qualification, and marks	Undergraduate	Graduate
Distinction or equivalent grade	7.5	7.5

Qualification, and marks	Undergraduate	Graduate
Distinction or equivalent grade	7.5	7.5
First division or equivalent grade	6.0	6.0
Second division or equivalent grade	4.5	4.5
Third division	3.0	NA

7. Result of Entrance Test, and Admission

Based on the merit of evaluation criteria, the result of MPhil/PhD entrance examination will be published by the Office of the Dean. The successful candidates must be enrolled paying the necessary fees within the deadline. Enrolled students will receive notifications of provisional admission from the Office of the Dean. Within one month of admission, students who have completed their graduate degree from a university other than FWU, must fill up, and submit the university registration form (submission of migration certificate is mandatory for university registration).

8. Course Structure for MPhil/MPhil Leading to PhD

The MPhil program is a three-semester course. The duration of the course is 18 months. The program is anchored by 6 required, rigorous, and integrated course modules with 18 credit hours that promote a general-management perspective, and provide a framework for the more function-specific seminar courses. The completion of MPhil (Terminating MPhil) degree requires the completion of the following courses of 30 credit hours (including dissertation):

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Course Structure of MPhil/MPhil Leading to PhD Prog	
Name of Course /Seminar	Credit hours
Semester I	
MGT 711: Contemporary Management Perspectives	3
MGT 712: Statistical Methods, and Data Analysis	3
MGT 713: Management Research Methodology	3
MGT 714: Academic Writing	3
Semester II	
MGT 720: Strategic Management	3
MGT 721: Economic Analysis for Business	3
Specialization (Any ONE group)	
Finance Group:	
MGT 722: Financial Theory, and Corporate Policy	3
MGT 723: Seminar in Finance	3
Human Resource Management Group:	
MGT 724: Contemporary Issues in Human Resources Management	3
MGT 725: Seminar in Human Resources Management	3
Marketing Group:	
MGT 726: Strategic Marketing Management	3
MGT 727: Seminar in Marketing	3
Accounting Group:	
MGT 728: Advanced Management Accounting	3
MGT 729: Seminar in Accounting	3
Semester III	
MGT 730: Dissertation	6

After the successful completion of the second semester, students are required to choose either terminate MPhil with an MPhil degree (follow step 11) or continue the PhD program (follow step 12).

9. Mode of Class, and Attendance Requirement

The classes of MPhil, and MPhil Leading to PhD (Coursework PhD) program will be conducted in Blended Mode. Physical classes will be conducted at the Central Department of Management or the University Central Office's Conference Hall. Online classes will be conducted via the university's authenticated MST. The required attendance for the coursework is 75%.

10. Evaluation System

The student shall be continuously evaluated for academic performance in a course through Continuous Internal Assessment (40%), and the End-Semester Examination (60%). A student's academic performance in a course module is evaluated in two phases: Internally by the concerned faculty member, and Externally by the Dean's Office through semester-end examinations. A student is required to pass the internal, and external evaluations independently.

The final grade is awarded on the basis of the student's consolidated performance in both internal, and external evaluations. The final evaluation of the course is carried out on a four-point grading system which is as follows:

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Letter Grade	Grade Value	Marks
A	4.00	90 and above
A-	3.56	85 - 89
B+	3.36	80 - 84
В	3.16	75 - 79
B-	2.96	70 - 74
C+	2.76	65 - 69
С	2.56	60 - 64
INC		Below 60

11. Procedures for MPhil Degree (Terminating MPhil)

After the successful completion of the second semester, students choosing the MPhil Degree should follow the following steps:

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Year	Semester	Required activities/procedures
First II		 Complete the first-semester coursework (12 credits)
		■ Complete the second-semester coursework (12 credits)
Second III		Write the dissertation proposal, and defend it
	111	 Conduct the proposed research work
	""	 Write dissertation
		 Defend the viva voce examination

12. Procedures for MPhil Leading to PhD

After the successful completion of the second semester of the coursework, students choosing the PhD Degree should follow the following research process:

ionowing research process.			
Year	Semester	Required activities/procedures	
First	1	 Complete the first-semester coursework (12 credits) 	
	ll .	 Complete the second-semester coursework (12 credits) 	
Second	III	 Write a one-pager concept note Prepare the reading list, and select reading materials Annotate all the selected materials in the reading list and Take the comprehensive test Successful candidates are permanently registered in the PhD program, and an advisor, and a co-advisor are assigned for each student 	
	IV	 Write a synthesis paper, seminar paper, and proposal, and defend them Publish at least one research article in a peer-reviewed journal. Presentation of the synthesis paper, seminar paper, and the proposal to Research Committee Approval of proposal by the Research Committee 	
Third year and • Continue dissertation writing, and publish their first res		Continue dissertation writing, and publish their first research	
onward		 paper based on their synthesis, and seminar papers. By the end of the third year, publish the second article in a peer-reviewed journal. 	
		 The process of submission of the dissertation may start from the end of the third year from the beginning of the work Primarily, the evaluation of the dissertation will be done by experts appointed by the Dean (Research Committee) Students will be asked to make corrections, and finally the viva voce will take place at the Dean's office in the presence of the Research Committee, Doctoral Committee, and outside experts/evaluators Successful candidates will then be awarded the doctoral degree 	

13. Procedures for Direct PhD

A doctoral candidate of Far Western University is required to follow the following key steps during the research process:

follow the following key steps during the research process:		
Year	Semester	Required activities/procedures
	1	 Write a one-pager concept note, Prepare the reading list selecting materials pertinent to the study, Annotate all the selected materials in the reading list and Take the comprehensive test.
First	II	 Successful candidates are permanently registered in the PhD program, and an advisor, and a co-advisor are assigned for each student. Write a synthesis paper, seminar paper, and proposal, and defend them. Publish at least one research article which can be based on the review or the seminar paper. Presentation of the synthesis paper, seminar paper, and the proposal to Research Committee.
	III	 Continue writing the dissertation under the guidance of the advisor. Publish the first research article in a peer-reviewed journal.
Second	IV	 Continue writing the dissertation under the guidance of the advisor. Publish the second research article in a peer-reviewed journal.
Third year and onward		 Continue writing the dissertation under the guidance of the advisor. The dissertation submission process may start from the end of the third year from the beginning of the work. Evaluation of the submitted dissertation by experts Necessary correction in the dissertation, and the viva voce evaluation by the Dean's office in the presence of the Research Committee, Doctoral Committee, and outside experts/evaluators. Award of the doctoral degree to successful candidates.